

# LGBTQ+ Student Rights

In California, public schools are legally mandated to follow an enumerated set of education codes intended to support LGBTQ+ students and ensure that schools are safe and inclusive learning environments.

KIPP Northern California Board Policies affirm CA education code. It is our responsibility to:

- Treat students equally, prevent and respond to reports of bullying, harassment, and discrimination, regardless of sexual orientation, gender identity, or gender expression.
- Respect students' dress and behavior that does not conform to stereotypes associated with their gender, with respect to the student dress code.
- Provide LGBTQ-inclusive social studies, history, and comprehensive sexual health education. *California Education Code Section 51204.5, and 51930-51939*
- Address students using the name and pronoun that reflects who they are and **use language** that respects that. *California Education Code Section 221.5; School Success and Opportunity Act — Assembly Bill 1266 CA Ed Code Guidance*
- Provide access to school activities, spaces such as locker rooms and restrooms, that fit with their gender identity. *California Education Code Section 221.5*
- Implement and provide access to gender-neutral restrooms, dress code policies, & classroom practices.
- Provide students opportunities to speak out about LGBTQ issues, including wearing LGBTQ-affirming t-shirts, stickers, and bracelets, and access information about LGBTQ issues on school computers, and bringing same-gender dates to prom. *California Education Code Sections 48907 & 48950*
- Support the formation of Genders & Sexualities Alliance (GSA) clubs, or similar LGBTQ-related student clubs. *Federal Equal Access Act; California Education Code Section 220*
- Respect student's individual choice to be "out" and be themselves at school, and seek their permission of when and to whom staff can discuss their LGBTQ identity.
- Recognize student's consent to sensitive LGBTQ or sexual health-related services without seeking permission from caregiver/parent, if they are age 12 or older. *California Health and Safety Code 124260; SB 543; California Family Code 6924*

## How to File a Complaint



KIPP Northern California's Uniform Complaint procedures shall be used to report and resolve complaints alleging discrimination against LGBTQ+ students. Examples of bases for complaints include, but are not limited to, the above list. [\*\*Click here to learn how to report a concern.\*\*](#)