

KIPP®Public Schools

NORTHERN CALIFORNIA

BOARD OF DIRECTORS

KIPP PUBLIC SCHOOLS NORTHERN CALIFORNIA

BOARD MEETING NOTICE

JUNE 4, 2026
12:00 - 4:00 PM | In-Person

Meeting Location:

Sobrato Center for Nonprofits, 1400 Parkmoor Avenue, San Jose, CA 95126

Zoom Information:

<https://kippnorcal.zoom.us/j/93650122621?pwd=agL4FmlzN0bBuFgeZudwca0CGNVhcC.1>

Passcode: 847777

School Site Teleconference Locations:

- KIPP Bayview Academy: 1060 Key Avenue San Francisco, CA 94124
- KIPP Bayview Elementary: 948 Hollister San Francisco, CA 94124
- KIPP Bridge Rising/Upper: 1700 Market Street Oakland, CA 94607
- KIPP Esperanza: 1039 Garden St. East Palo Alto, CA 94303
- KIPP Excelencia Community Prep: 2950 Fair Oaks Ave Redwood City, CA 94063
- KIPP Heritage Academy: 423 Los Arboles Street San Jose, CA 95111
- KIPP Heartwood Academy: 1250 South King Road San Jose, CA 95122
- KIPP King: 2005B Via Barrett San Lorenzo, CA 94580
- KIPP Navigate: 1750 S. White Road San Jose, CA 95127
- KIPP Prize Preparatory: 1250 S King Road San Jose, CA 95122
- KIPP SF Bay Academy: 1430 Scott St. Third Floor San Francisco, CA 94115
- KIPP San Francisco College Prep: 1195 Hudson Avenue San Francisco, CA 94124
- KIPP San Jose Collegiate: 1790 Educational Park Drive San Jose, CA 95133
- KIPP Stockton: 742 Dallas Avenue Stockton, CA 95206
- KIPP Summit Academy: 2005A Via Barrett San Lorenzo, CA 94580
- KIPP Valiant Community Prep: 620 Willow Rd Menlo Park, CA 94025
- KIPP University Park: 820 N American Street Stockton CA 95202

Additional Teleconference Locations:

- 1457 S Whitehall Lane, St Helena CA 94574

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INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

KIPP Public Schools: Northern California (“KIPP”) welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of KIPP in public. Your participation assures us of continuing community interest in KIPP. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided.

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Public Comment.”
3. “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (1) minutes. Members of the public who utilize a translator will be given at least six (3) minutes. The total time allotted to non-agenda items will not exceed nine (9) minutes except as extended to accommodate members of the public utilizing a translator as outlined above. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (1) minutes when the Board discusses that item. Members of the public who utilize a translator will be given at least six (3) minutes.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
6. Citizens may request that a topic related to school business be placed on a future agenda in accordance with the guidelines set forth in Board Policy. Once such an item is properly agendaized and publicly noticed, the Board can respond, interact, and act upon the item.
7. In compliance with the Americans with Disabilities Act (ADA) and upon request, KIPP may furnish reasonable auxiliary aids and services to qualified individuals with disabilities.
8. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the office of the Chief Executive Officer.

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Q4 Annual Board Meeting

June 4, 2026

12:00 - 4:00 PM | In-Person

- 12:00 PM** **1. Welcome and Call to Order** | Abe Friedman, Board Chair
- 12:02 PM** **2. Public Comment on Non-Agenda Items**
- 12:05 PM** **3. Approval of Consent Agenda [VOTE]** | Abe Friedman, Board Chair
- 060426a) Minutes of the Board Meeting on March 5, 2026
 - 060426b) Minutes of the Special Board Meeting on March 17, 2026
 - 060426c) 2026 - 2027 Interim Financial Report - Adopted Budget
 - 060426d) Education Protection Account (EPA) Spending
 - 060426e) KIPP Bay Area Schools IRS Form 990 for 2024-2025
 - 060426f) FY27 Fiscal Policies and Procedures
 - 060426g) San Mateo County Board Resolution, Authorized Signatures
 - 060426h) Articles of Incorporation Revision
 - 060426i) CalSTRS Certification Form - KIPP Summit Academy
 - 060426j) KIPP Clarification of Existing TK Qualification Equivalents and Local Assignment Options
 - 060426k) Consolidated Application Memo and Intent to Apply
 - 060426l) FY27 Instructional Materials
 - 060426m) FY27 KIPP NorCal Regional Policies
 - 060426n) FY27 Staff Handbook
 - 060426o) FY27 School Calendars
 - 060426p) FY27 Board Meeting Calendar
- 12:07 PM** **4. Governance Council Business [VOTE]** | Abe Friedman, Board Chair
- a. Decision to approve amended and restated bylaws, effective immediately
 - b. Decision to recommend that the Board elect the following officers to a 3-year term ending June 30, 2029, effective June 4, 2026:
 - i. To an initial 3-year term: Claire Fisher Moffett
 - ii. To an additional 3-year term: Laura Fisher, David Stinfil
 - c. Decision to recommend that the Board elect the following to a term as an officer of the Board, effective July 1, 2026:
 - i. Jenny Risk to Co-Chair Elect
 - d. FY26 Board Self-Assessment Results
 - e. FY27 Board Recruitment Priorities
- 12:45 PM** **5. CEO Update** | Beth Thompson, Chief Executive Officer
- 1:05 PM** **6. Multilingual Learner Strategic Plan [VOTE]** | Dr. Damion Clark, Managing Director of Academics

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- a. Decision to approve KIPP NorCal Multilingual Learner Strategic Plan

1:15 PM

7. FY27 Local Control Accountability Plans [VOTE] | Sarah Sanchez, Director of Public Accountability and Compliance

- a. Decision to Approve 2027 Local Control Accountability Plans, inclusive of Local Indicators and LCFF Budget Overview and Annual Update

1:30 PM

8. KIPP Independent Study Policies [VOTE] | Sarah Sanchez, Director of Public Accountability and Compliance

1:40 PM

9. California Community Schools Partnerships Program Grant Update | Sarah Sanchez, Director of Public Accountability and Compliance

1:50 PM

10. 2030 Vision & Goals and FY27 Plan | Beth Thompson, Chief Executive Officer; Leslie Billie, Chief Operating Officer; Brandy Woodard, Chief People Officer; Frank Wu, Chief Financial Officer; Autumn Zangrilli, Deputy Chief of Schools

3:00 PM

11. FY27 Final Budget [VOTE] | Frank Wu, Chief Financial Officer; Roshad Lewis, Director of Finance

- a. Decision to approve FY27 Final Budget

3:20 PM

12. Closed Session | Abe Friedman, Board Chair

1. Conference with Legal Counsel - Anticipated Litigation
Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: 1 case
2. Pursuant to § 54957
 - a. Local Agency Executive Compensation Recommendations

3:40 PM

13. Report Out from Closed Session | Abe Friedman, Board Chair

1. Pursuant to § 54953(c)(3):
 - a. Oral report of summary of recommendations for final action on salaries
 - b. Approve FY27 salaries

3:42 PM

14. Real Estate & Facilities - KIPP Stockton High School Construction Budget and Financing [VOTE] | Frank Wu, Chief Financial Officer; Adam Kaye, Director of Real Estate

- a. Decision to approve KIPP Stockton High School construction budget and financing

4:00 PM

15. Adjourn | Abe Friedman, Board Chair